



Salary Packaging Agreement

This Agreement between: _____
("The staff member")

And: E.W. Tipping Foundation
("The Employer" – "the Foundation")

1. The Foundation offers salary packaging and the staff member accepts the offer.
2. The staff member will provide satisfactory documentation as requested from time to time for payments by the Foundation.
3. The staff member has been advised to seek independent advice as to the full implications of salary packaging and the potential and actual personal impact of salary packaging and reportable fringe benefits. The staff member will not hold the Foundation liable for any loss and damages arising from this agreement.
4. The staff member acknowledges that they have read and understood all the information and condition contained in the Salary Packaging Information Booklet.
5. The Foundation:
 - a. May discontinue this agreement and any salary packaging at any time on two weeks' notice without providing any reason.
 - b. Is not responsible for any loss or damage caused by way of discontinuance
 - c. Is not responsible for any loss or damage caused by way of delayed or misdirected payments.
6. The staff member and the Foundation mutually agree that this agreement is valid under appropriate state and federal laws and that no part of this agreement violates any industrial award or agreement. If, subsequent to the commencement of this agreement, the agreement is found to violate the state or federal law or any industrial award agreement, then this agreement is terminated, and the Foundation may elect to offer a revised agreement.

Agreed and Signed by Staff Member

Signed: _____

Date: _____